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**COMMITTEE MEMBERSHIP**

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| <b>DIRECTOR</b> | <b>INDEPENDENT</b> | <b>AUDIT &amp; RISK COMMITTEE</b> | <b>REMUNERATION COMMITTEE</b> | <b>NOMINATION COMMITTEE</b> |
|-----------------|--------------------|-----------------------------------|-------------------------------|-----------------------------|
| Anthony Barton  | No <sup>(1)</sup>  | Chairman                          | Chairman                      | Chairman                    |
| Huipeng Zhang   | No <sup>(2)</sup>  | Member                            | Member                        | Member                      |
| Leonid Charuckj | Yes                | Member                            | Member                        | Member                      |

Notes:

- (1) Not Independent – Substantial Shareholder.
- (2) Not Independent – Substantial Shareholder.